



Metropolitan Market
A P P L I C A T I O N F O R
E M P L O Y M E N T

OUR COMMITMENT

Metropolitan Market is an equal opportunity employer and does not unlawfully discriminate on the basis of race, color, national origin, creed, religion, gender, age, genetic information, marital status, sexual orientation, family relationship, veteran status, sensory, mental, or physical disability, or any other basis prohibited by applicable federal, state, or local law. Let us know if you need accommodation in order to participate in the application process.

Name: _____
 Last First Middle Social Security Number

Number/Street City State Zip

Home Telephone Number Message Telephone Number E-Mail Address (optional)

Are you currently authorized to work for all employers in the United States on a full-time basis? Yes No

Are you a minimum of 18 years of age? Yes No

U.S. Military Record
 Have you served in the U.S. Armed Forces? If yes, please give dates of service. Yes No
 From: ___ / ___ / ___ To: ___ / ___ / ___ Branch: _____

Have you been convicted of or pled no contest to any criminal offense? Yes No

Indicate nature of offense, date, court and disposition.
Please Note: A conviction will not necessarily disqualify an applicant from employment.

Please list any relative(s) employed by Metropolitan Market, or its subsidiaries:

Name(s): _____ Location(s): _____

Position Desired: _____ Full-Time Part-Time Temporary Wage Desired: _____

How did you learn of this job opportunity?
 Job Line Website Advertisement Walk-In Referral/ Referred by: _____ Other: _____

Available to work at the following location(s):

Kirkland Queen Anne Sand Point Tacoma Uptown West Seattle Retail Support Center

NOTE to Applicants - Do not answer this question unless you have been informed about the requirements of the job for which you are applying: Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which you have applied? Yes No

Hours Available	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Total Hrs. Available Each Week
Begin								
End								

I understand that Metropolitan Market operates 24 hours a day, seven days a week, and I may be required to work any hours during the 24 hour period and/or any day during the week, including holidays. If hired, my employment will be based upon the availability indicated above. I have read the above information and agree to be available for the hours indicated, including holidays.

Initials: _____

EDUCATIONAL RECORD

Name of School, City, State	Yrs. Completed	Graduated	Type of Degree	Major/Subject(s)
High School		<input type="checkbox"/> Yes <input type="checkbox"/> No		
College		<input type="checkbox"/> Yes <input type="checkbox"/> No		
College		<input type="checkbox"/> Yes <input type="checkbox"/> No		
Business, Trade, Other		<input type="checkbox"/> Yes <input type="checkbox"/> No		
Professional License		<input type="checkbox"/> Yes <input type="checkbox"/> No		

Please state any additional skills/experience/qualifications you believe relevant to the position for which you have applied:

EMPLOYMENT HISTORY

1	Position Title	Name of Employer	Address	
Start Date	End Date	Supervisor Name	Title	Phone Number
to				
Wage Start	Wage End	Duties and Responsibilities		
Reason For Leaving		Name employer knew you by if different:		
2	Position Title	Name of Employer	Address	
Start Date	End Date	Supervisor Name	Title	Phone Number
to				
Wage Start	Wage End	Duties and Responsibilities		
Reason For Leaving		Name employer knew you by if different:		
3	Position Title	Name of Employer	Address	
Start Date	End Date	Supervisor Name	Title	Phone Number
to				
Wage Start	Wage End	Duties and Responsibilities		
Reason For Leaving		Name employer knew you by if different:		
4	Position Title	Name of Employer	Address	
Start Date	End Date	Supervisor Name	Title	Phone Number
to				
Wage Start	Wage End	Duties and Responsibilities		
Reason For Leaving		Name employer knew you by if different:		

REFERENCE INFORMATION

Name and Occupation	Address	Phone Number
1		
2		
3		

APPLICANT'S CERTIFICATION AND AGREEMENT *(Please read carefully)*

I certify that the facts set forth in my application for employment are true and complete. I understand that if employed, any falsification, misstatement or omission of fact in connection with my application, whether on this document or not, may result in immediate termination of employment. I further understand that this application is not and is not intended to be a contract of employment, nor does this application obligate the employer in any way if the employer decides to employ me. I understand and agree that my employment is at-will and can be terminated by either party with or without notice, at any time, for any reason or no reason. No one other than the President of the Company has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing, and then only in writing and signed by the President.

I further certify that I am not engaged in any outside activity or business that could be considered in conflict with Metropolitan Market's interest or those of its customers, nor will I become engaged in such activity or business if employed. If employed, I further agree that if Metropolitan Market advances any paid leave before it has been accrued, or advances or loans me any money during the course of my employment, or if I lose, damage, or fail to return any Metropolitan Market property, Metropolitan Market, is authorized to deduct from my wages sufficient funds to repay such loans or advances or to replace its property.

I authorize Metropolitan Market to solicit information regarding my previous employment, education, character, general reputation, and/or similar background information, and to contact any and all prior employers or other references listed on this application or obtained from other sources as may be necessary for Metropolitan Market to make its hiring decisions. I release any individual and/or organization contacted to obtain such references from any liability for providing information requested by Metropolitan Market for the purpose of making its hiring decisions. If employed, I release Metropolitan Market from any liability for future references it may provide regarding my work history with the Company.

I have read and accept the above Applicant's Certification and Agreement.

Print Name _____

Signature _____

Date _____

What interests you about working in the grocery industry? _____

Describe your interest in food and culinary arts. _____

What ingredients are in your favorite recipe? _____

When you think about legendary customer service, what company do you believe successfully achieves this status? Why? _____

As a member of a team, what role do you usually fill/play? _____

What two words best describe you? _____

Describe your favorite meal. _____

Give an example of a situation when you disagreed with a safety requirement and how you resolved the matter. _____

With what kind of people do you find it challenging to work? _____

Describe your experience in working with food safety requirements and regulations. _____

In your opinion, what is the most important element of customer service? _____

What is your favorite restaurant? Why? _____

Give an example of a situation when you went out of your way to help a customer. _____

Describe effective teamwork. _____

Tell us about a coworker upon whom you had a positive impact. _____